

**Salary Table 2025-SL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.03%**  
**For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL**  
**Total Increase: 2.04%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,839	\$ 27,739	\$ 28,631	\$ 29,520	\$ 30,411	\$ 30,932	\$ 31,815	\$ 32,705	\$ 32,741	\$ 33,572
2	30,178	30,896	31,896	32,741	33,108	34,081	35,055	36,028	37,002	37,975
3	39,511	40,609	41,706	42,803	43,900	44,997	46,094	47,191	48,288	49,385
4	44,359	45,592	46,825	48,058	49,290	50,523	51,756	52,988	54,221	55,454
5	51,001	52,379	53,757	55,135	56,513	57,890	59,268	60,646	62,024	63,402
6	53,782	55,318	56,855	58,391	59,927	61,464	63,000	64,537	66,073	67,609
7	58,060	59,768	61,476	63,184	64,892	66,600	68,308	70,016	71,724	73,432
8	60,516	62,407	64,299	66,191	68,082	69,974	71,866	73,757	75,649	77,541
9	64,750	66,839	68,927	71,016	73,104	75,193	77,281	79,370	81,458	83,547
10	71,304	73,604	75,903	78,203	80,503	82,803	85,102	87,402	89,702	92,002
11	75,815	78,341	80,868	83,394	85,921	88,448	90,974	93,501	96,028	98,554
12	90,870	93,899	96,929	99,959	102,988	106,018	109,047	112,077	115,106	118,136
13	108,057	111,659	115,261	118,863	122,465	126,068	129,670	133,272	136,874	140,476
14	127,690	131,947	136,203	140,459	144,715	148,972	153,228	157,484	161,740	165,997
15	150,197	155,204	160,210	165,216	170,223	175,229	180,236	185,242	190,249	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>